



MILWAUKEE FIRE DEPARTMENT

Fire Cadet Test Prep

2012 Fire Cadet
Candidate Recruitment
Milwaukee Fire Department




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- Communication permission
- Survey website
- Online resources
 - milwaukee.gov/mfd



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Welcome to the Milwaukee Fire Department




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Milwaukee Fire Cadet

Location and Times for Milwaukee Fire Cadet Practice Exams are now available.
[Click HERE for details.](#)




FIRE CHIEF
Mark A. Rohlfing



BIOGRAPHY
 FIRE CHIEF'S MESSAGE
 MFD MISSION STATEMENT
 SAFETY MESSAGE

Milwaukee Fire Cadet Study Guide Now Available
 CLICK IMAGE BELOW FOR A LINK TO THE WEBSITE



The Milwaukee Fire Cadet Study Guide is at the Bottom of the Page. THERE IS NO FEE TO DOWNLOAD

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www.publicsafetyrecruitment.com/studyguides/list.asp?type=Fire


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ENHANCED EDITION ~ NATIONAL FIREFIGHTER SELECTION INVENTORY STUDY GUIDE WITH PRACTICE EXAM
By: Fred M. Rafilson, Ph.D., I/O Solutions, Inc.

Price: \$14.95

NEW Enhanced Edition!! Not only does this study guide provide you with a better understanding of the nature and format of questions that will appear on the National Firefighter Selection Inventory (NFSI), but it contains a COMPLETE 100 question practice examination to help you prepare for taking the test!

As in the standard edition of the NFSI study guide, a definition of each of the ability areas tested and an explanation of how they apply to the job of an entry-level firefighter will be given in this guide. In addition, this NFSI study guide will inform you of rules, general test-taking strategies and instructions for completing the exam answer sheet.


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By: Fred M. Rafilson, Ph.D., I/O Solutions, Inc.


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READ CAREFULLY:
This study guide is FREE with coupon code for candidates testing with Norwalk FD.

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Austin Fire Department Entry-Level Preparation Guide
By: I/O Solutions, Inc.

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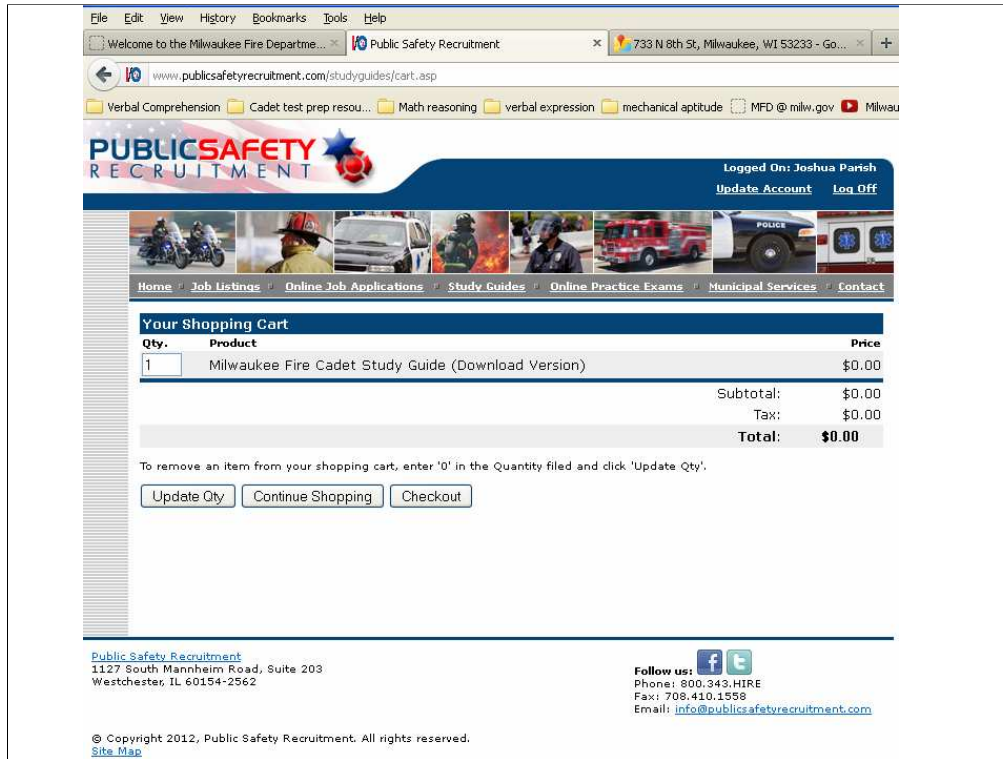
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FIRE CADET AND RECRUIT RESOURCES

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FIRE CADET AND RECRUIT RESOURCES

Click [HERE](#) for a Guide to the City of Milwaukee's Testing and Selection Process

LOCATIONS AND TIMES FOR MILWAUKEE FIRE CADET PRACTICE EXAMS

DETAILS	Saturday March 24, 2012	Saturday March 31, 2012	Saturday April 14, 2012
TIME MORNING(AM)	NORTH 10:30am-Noon	SOUTH 10:30am-Noon	NORTH 10:30am-Noon
TIME AFTERNOON(PM)	SOUTH 1:30pm-4pm	NORTH 1:30pm-4pm	SOUTH 1:30pm-4pm
LOCATIONS:			
NORTH	733 North 8th - Downtown Library	1350 West North Avenue - North Ave YMCA	2327 N. 52nd - Pilgrim Congregational Church
SOUTH	2156 S. 4th St. Milwaukee - St. Anthony Church	1236 S. Layton Blvd. - Ascension Church	733 North 8th - Downtown Library

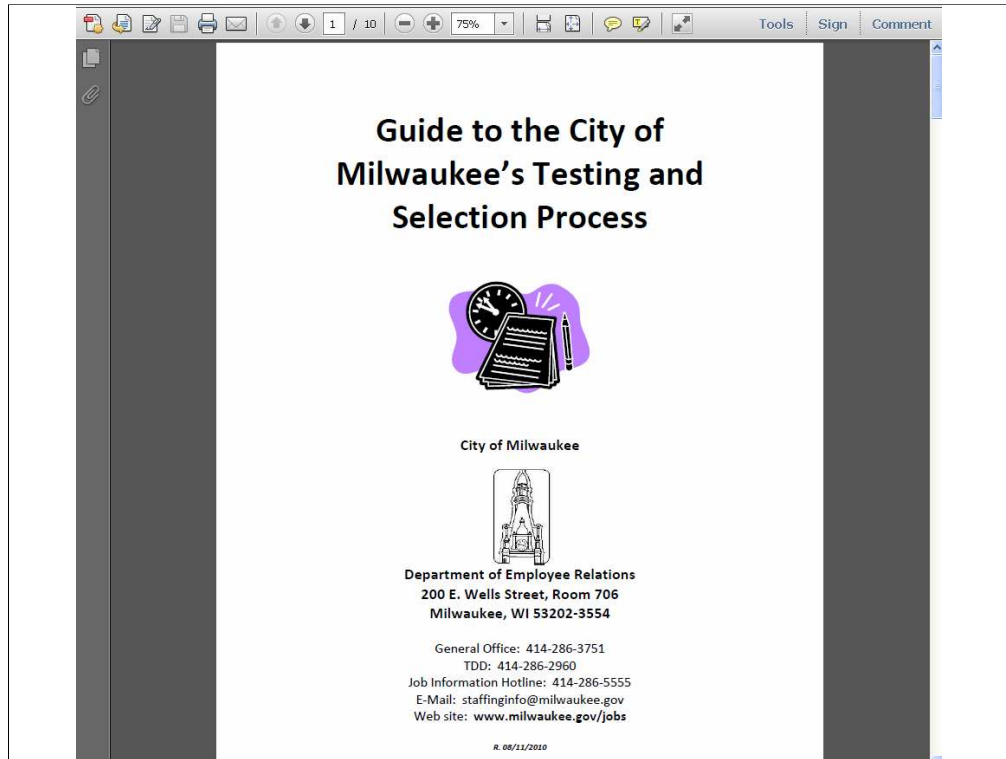
CANDIDATE PHYSICAL ABILITY TEST

The Candidate Physical Ability Test (CPAT) was developed as a fair and valid evaluation tool to assist in the selection of firefighters, and to ensure that all fire fighter candidates possess the physical ability to complete critical tasks effectively and safely. Successful completion of the CPAT is required to enter the Milwaukee Fire Department Recruit Training Program.

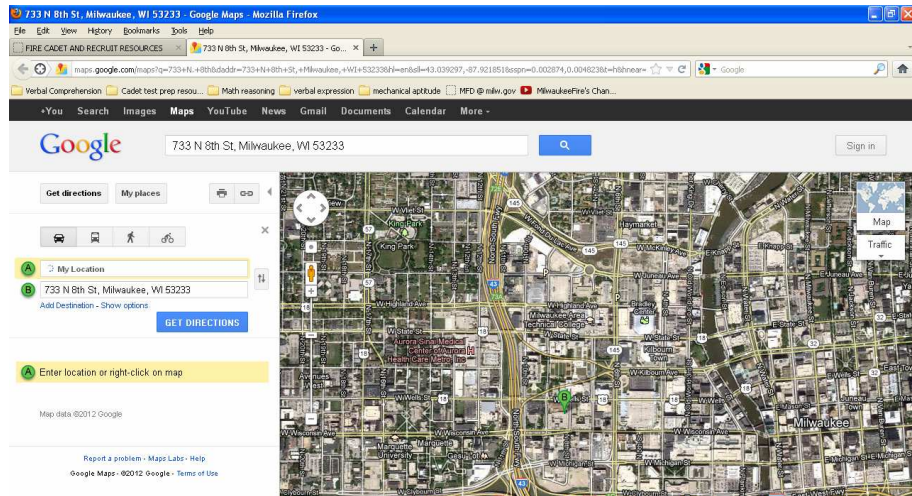
Point out Google maps links, automatically goes to directions


We will be putting up practice tests, practice resources and this PowerPoint

8



Test taking hints, notes and etcetera.






Test outline

- Written
- Physical
- Oral
- Background
- Medical

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Refer to previous slide



Written Exam


- I/O Solutions wrote test, not MFD
- National Firefighter Selection Inventory
- 11 dimensions
 - 3 Personality Attributes
 - 8 Cognitive Abilities
- 155 questions
- 2.5 hours
 - Note on accommodations
 - Contact FPC 286-3751

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The test has questions about firefighting scenarios, but requires no actual firefighting knowledge

Sample accounting question:

You are a supervisor at a accounting firm and one of your employees has completed their dr-456 form incorrectly 12 times. How do you handle this employee?



Preparation


- Practice
- Peer Groups
- Online resources
- Parents & Teachers
- Frequently Asked Questions
- Start practicing for physical, & oral exam
 - Cardio, strength training, diet, communication

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The more you practice, the better you will be. Come to practice test sessions as you would for the actual exam.

Even though this is a competitive process, Feel free to study with friends, as they may have insight that you normally wouldn't. Be careful not to practice bad habits. You may end up #1 and #2 on the list!

Use our webpage and other online resources for studying. Feel free to email, or inbox us with questions. Bring questions to practice sessions to practice test dates



Preparation

- Go through your test packet
- Google is your friend!
- Underline new terms and words

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Underline words that you don't understand and make it a habit to start doing this in your reading.

Remember that each paragraph represents a part of the story in the timeline. Story problems are stories, but don't read too far into them.

Look for key words in your questions and answers that give direction or clarify with absolute statements.

Always, never, first, last, most, least, not.

Be careful not to skip over these statements, and use them to answer questions.



Test day!


- Saturday April 21
- Madison High School - Auditorium
- 0900
 - Add event to your calendar!
- Arrive early with a photo ID
- NO Phones!
- No calculators

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3 Personality Attributes

1. Stress Tolerance
2. Team Orientation
3. Motivation / Attitude
 - Answer honestly



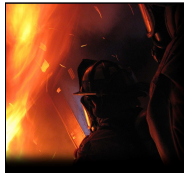
8 Cognitive Abilities

1. Verbal Comprehension
2. Verbal Expression
3. Problem Sensitivity
4. Deductive Reasoning
5. Inductive Reasoning
6. Information Ordering
7. Mathematical Reasoning
8. Number Facility

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Not necessarily in this order, or made apparent in test. Presented as medical and firefighting scenarios, but have nothing to do with medicine or firefighting. Just there to put you in a specific mind frame

Most questions are in story problem form



1. Verbal Comprehension

- Ability to understand language
 - Written and spoken
 - Single words as well as word patterns
 - Interpret meaning of a scenario
 - Hear a description and understand what happened


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In the past there has been a auditory portion of the exam where you listened to a recording once and answered questions about the recording.

My personal advice is to try to make whatever you see or hear real. Close you eyes and imagine the scenario. Give your characters faces, make the environment someplace you know (home, school, grandparents house, etc)

You will most likely have one story and several questions following that story, same as many other questions of the exam.

-----Add radio transmission here



2. Verbal Expression

- Use language (written or verbal) to communicate info & ideas
- Vocabulary use
- Distinctions among words
- Grammar
- Ordering of words

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Vocabulary use – choose correct word for situation

Distinctions of words – correct tense of word for situation


Grammar – correct sentence construction “What should I do with it?” as opposed to “what to do with it?”

Ordering of words – words in correct order for use

Also includes spelling. There is no spell check

When trying to choose correct word, or tense, cross out incorrect answers first, then say sentence to your self, which one sounds correct.

Match tenses with tense in phrase (past, present, future) (-ed, -ing,)




3. Problem Sensitivity

- Recognize a problem from context clues
 - Recognition only
 - Not problem solving

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Heavy inference, look for clues as to what the problem is.

Rule out other choices that have no supporting evidence in the writing




4. Deductive Reasoning

- Apply given rules to a situation
- Proceed to a conclusion from a given point

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The answer will be in the question. You must figure out the answer based on whatever information your given.



5. Inductive Reasoning

- Find a rule or concept that fits situation
- Understand how a string of events may be connected

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Remember when reading scenarios try to make a mental image to help your story along. As with previous questions, we are asking you to infer data

6. Information Ordering

- Put info in the appropriate order
 - Think of a recipe
 - Look for order words in question or answer



7. Mathematical Reasoning

- Looking at numbers to figure out an answer
- Estimating
- No direct figuring
- Word answer in sentence form
- Check your answer by putting it back into problem



8. Number Facility (Math)


- Story problems
- Traditional math
- Add, subtract, multiply or divide
- Put your answer back into your question to check your work



What's next

- Written test April 21st
- Madison High School Auditorium
- 0900 sharp! - show up early
- milwaukee.gov/mfd
 - Google calendar link
 - Google map link
 - Bus schedule


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What's next

- Physical exam TBA
 - Start running now
 - Group run schedule coming
 - Start weightlifting (don't hurt yourself!)

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What's next

- Spring Break
 - Be safe
 - Be responsible

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Questions

- Email most reliable means
- jparish@milwaukee.gov
- Parent questions also welcomed!
- Teachers and school resources
 - Math
 - Phys-ed
 - English (ESL)
- GOOGLE

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